

29 Eddy Crt  
 Florey  
 ACT 2615  
 Australia  
 +61 434 666 304 mob

# *Carolyn W. Cameron*

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## **Education**

### **Master of the Built Environment (City and Regional Planning)**

Queensland University of Technology, 1993

### **Graduate Diploma in Urban and Regional Planning**

Queensland University of Technology, 1989

### **Master of Environmental Science**

Miami University (Ohio, USA) 1976

### **Bachelor of Fine Arts Degree**

Ohio Wesleyan University (Ohio, USA) 1972

AICD Company Director's Course 2015

## **Work experience**

**2015**

### **Director – Cameron Strategies**

Carolyn Cameron has recently established Cameron Strategies to provide highly focused strategic advice and policy development on challenging natural resource and environmental management issues. Clients include Department of Environment, GBRMPA and Jacobs.

**2009-2015**

### **Asst Secretary – Great Barrier Reef Taskforce /Strategic Approaches Branch**

#### **Dept of Environment**

Responsible for leading teams to coordinate the Australian Government's response to World Heritage Committee's decisions on the Great Barrier Reef; undertaking strategic environmental assessments and regional sustainability planning across Australia under national environmental law; and developing underpinning research to support strategic assessments. As part of the environmental assessment management team facilitating a risk based approach to ensure assessment methodology matches likely impacts.

**Outcomes** - Designed innovative approaches utilising planning and environmental assessment methodologies to deliver strategic environmental assessments under national environmental law. Seven strategic assessments endorsed and approved including urban growth corridors for Melbourne and Sydney and offshore petroleum regulations. \$27 million regional sustainability planning program developed and implemented.

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## **Work Experience: 2007 – 2008**

### **Strategic Engagement Manager**

#### **Dept of Sustainability and Environment - North East Region Victoria**

Responsible for the development of strategic engagement and management approaches for DSE programs in the NE Region, Member of Regional Management Team, staff of 6

**Outcomes** – Development & maintenance of key regional relationships for NE DSE; Effective change management program for regional services; project delivery for internal and external stakeholders.

## **2003- 2007**

### **Manager, Practice Change Platform**

#### **Department of Primary Industries, (Statewide role, working from Benalla, Victoria)**

Research manager responsible for provision of social, evaluation and adoption research and capacity building for DPI; Member of Catchment & Agricultural Services Division 'Directorate'. Staff of 40; 10 locations;

**Outcomes** - Managed Innovation key project: Our Rural Landscape Key Project 5; Linking Policy & Practice; Delivered applied research projects in social context for NRM; DPI/ CAS Regional Service Delivery Review to improve efficiency and effectiveness of programs

## **2001 – 2003**

### **Manager: Catchment and Agriculture Services, NE Region**

#### **Department of Primary Industries (ne NRE); Benalla, Victoria**

Responsible for service delivery of five major rural programs including Sustainable Agriculture and Land Management, Agricultural Quality Assurance, Pest Plant and Animals, Sustainable Regional Development and Agricultural Industries; staff of 104 and budget in excess of \$8 million. Member of NRE NE Regional Management Team and North East Catchment Management Authority Board

**Outcomes** – improved regional service delivery targeted to respond to stakeholder's objectives; improved staff morale and clarity of purpose

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## **Work Experience:** 1997 - 2001

### **Project Manager: Upper Hunter Cumulative Impact & Regional Planning Study NSW Department of Urban Affairs and Planning (part time)**

Responsible for facilitating the delivery of 39 actions by five state government agencies, five local governments and numerous community groups; Primary carriage to develop a regional planning framework based on community-based indicators of sustainability.

## **1996 - 2001**

### **Lecturer (Part time)**

**University of Newcastle: Geography and Environmental Science & Civil Engineering and Surveying Departments.**

## **1996 – 2001**

**Environmental and Planning Consultant : Cameron Strategies  
(Project Based)**

### **Major Clients :**

- **Newcastle City Council**

Newcastle Airshed Management Action Plan (1997)

Indicators of a Sustainable Community (1999)

Responsible for facilitating technical working group, researching and writing technical reports; developing integrated management strategies to manage air quality and identifying effective and acceptable indicators of community sustainability

- **Lower Hunter and Central Coast Regional Environmental Strategy**

Water Sensitive Urban Development: member of team to develop model planning provisions; facilitated and documented Community Consultation Stage; Team member; Stormwater capacity building project; Drafted Regional Weed Strategy

- **Wyong Shire Council & Newcastle City Council**

Public Consultations for Urban Stormwater Management Plans & Newcastle Coastline Management Plan (with Umwelt)

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## Work experience:

- **Tuggerah Lakes, Lake Macquarie & Brisbane Waters and Gosford Lagoons Catchment Management Committees**  
Developed Natural Resource and Environmental Management *Strategic Framework*;  
Facilitated TLCMC & LMCMC Strategic Planning Process
- **Hunter Catchment Management Trust**  
Review of Throsby Creek Catchment Management Plan

**1994 - 1996**

**Head: Regional Programs Unit – Hunter Region & Principal Policy Officer – Policy Review Section, Chatswood NSW Environment Protection Authority**

Facilitated strategic regional policy focus; Implementation of state environmental policies; Represented the EPA with State and local government agencies; Client service delivery; Line and Project Management; Catchment Audit Studies; Drafted “Reducing Car Dependency” Section of Air Quality Management Plan

**1989 - 1994**

**Lecturer, School of Planning, Landscape Architecture and Surveying Queensland University of Technology**

Teaching and researching in the areas of Urban Design, Housing, Land Development, Planning Practice and Environmental Planning;  
Acting Head of School, 1993.

**1982- 1988**

**Town Planner for a variety of Queensland consultants**

**1974 – 1978**

**Environmental Scientist  
Alcoa of Australia Ltd; Kwinana, Western Australia**

Responsible for social impact section of the Wagerup ERMP

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## Major Publications

Cameron C. et al (2006) ' Guidelines to Understanding Social Context to improve NRM outcomes" Dept of Primary Industries, Tatura

Cameron C, "Upper Hunter Regional Planning Projects" in Kenndey A, (2002) *Cumulative Environmental Effects Management* , Alberta Society of Professional Biologists.

**Cameron Strategies** (2000) Draft Throsby Creek Revised Management Strategy for Hunter Catchment Management Trust

Newcastle City Council and The Australia Institute (1999) Indicators of a Sustainable Community Canberra.

Cameron, C; Donovan I and Coombes P., (1999) *Water Sensitive Urban Development: Consultation Workshops, Lower Hunter and Central Coast*. Lake Macquarie City Council on behalf of the Lower Hunter and Central Coast Regional Environmental Management Strategy

Coombes P., Donovan I and Cameron, C., (1999) *Water Sensitive Urban Development: Implementation Issues for the Lower Hunter and Central Coast*. Lake Macquarie City Council on behalf of the Lower Hunter and Central Coast Regional Environmental Management Strategy

**Cameron Strategies** and Newcastle City Council *Newcastle Airshed Management Action Plan* Newcastle, 1999.

**Cameron Strategies** "Values, Objectives, Issues and Options for the Urban Stormwater Management", for Wyong Shire Council. Draft , 1998.

**Cameron Strategies** *Natural Resource and Environment Management Strategy - Strategic Framework* for the Central Coast TCM Steering Committee. 1998

**Cameron Strategies** for the Department of Urban Affairs and Planning *Inter Regional Open Space System* DUAP Sydney 1998 (pending)

**Cameron Strategies** and Newcastle City Council *Air Quality Summary Paper* Newcastle , 1999.

Minnery JR, Cameron C, Brown J and P Newman "Evaluation in Urban Planning;" Australian Planner. March pp 8-13. 1993.

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## Conference Papers

Cameron C and N Maxell The Imperative for SEA in Australia, Key Note Presentation, EIANZ, Perth, October 2015

Cameron C and Knudson D, Streamlining EIA in Australia, IAIA15, Florence, May 2015

Cameron C, Harmonizing Upwards: Regional Sustainability Planning in Australia, IAIA13 Calgary, June 2013

Cameron C, 'Regional Sustainability Plans,' Recharge Sustainability Assessment, November 2011

Cameron C, 'Strategic Assessment under Australia's National Environment Law,' SEA Implementation and Practice : Making an Impact, IAIA Prague September 2011

Grace B, Cameron C and Pope J, 'Translating Theory to Practice: Sustainability Planning in Australia,' SEA Implementation and Practice : Making an Impact, IAIA Prague September 2011

Cameron C, 'Strategic Assessment under the EPBC Act' QELA, Gold Coast May 2011

Cameron, C 'Lessons Learned: Strategic Assessments under the EPBC Act,' Bringing it Together , IPAA Adelaide October 2010

Cameron C, Keynote – Sustainability Assessment Symposium, Fremantle May 2010

Cameron C, “Upper Hunter Regional Planning Projects” Cumulative Environmental Effects Management , Calgary Canada November 2000

Cameron C, Gill R & Wolfenden J, “Upper Hunter Regional Planning Projects” NSW RAPI Conference, Bateman's Bay November 1999

Cameron C, Gill R & Wolfenden J, “Upper Hunter Regional Planning Projects” ANZRSA Conference, Newcastle, 1999

Bridgman H and Cameron CW “Merging Atmospheric Science and Decision making: Air Quality Management In Eastern Australia” , *Proceedings 14<sup>th</sup> International Clean Air & Environment Conference*, Melbourne 18-22 October, 1998

Cameron CW and Mongard J "Teaching Co Design" American Collegiate Schools of Planning Conference, Phoenix, 1994.

Cameron CW "Urban Form, Down Under" International Making Cities Livable Conference, San Francisco, 1991